PHILIP MORRIS INTERNATIONAL INC.
RETENTION SCHEDULE/QUESTIONNAIRE INDEX

Q'aire Code #	Q'aire Respondent	Retention Schedule Name	Comment Form?
I1	A. Buzzi	Executive -- President and Chief Executive Officer	NO
I2	D. Devitre	Executive -- Senior Vice President & Chief Administrative Officer	NO
I3	T. Kearns	Executive -- Senior Vice President, Finance	YES
I4	D. Cummings	Finance -- Controller	YES
I5	C. Schraut	Finance -- Treasury -- Credit Administration	YES
I6	V. Murphy	Finance -- Treasury -- Assistant Treasurer Finance	YES
I7	S. FitzSimons	Finance -- Treasury -- Treasurer & Director, Finance	YES
I8	A. Trachtman	Finance -- Treasury -- Manager, Finance	YES
I9	J. Manfredi	Finance -- Treasury -- Manager, Accounting Projects	YES
I10	K. Whitehorne	Finance -- Controller -- Headquarters Accounting & Reporting	YES
I11	P. Bertholet	Finance -- Controller -- Export Accounting & Financial Systems	YES
I12	C. Martens	Finance -- Controller -- Accounts Payable	YES
I13	R. Pape	Finance -- Controller -- Ass't Controller, International Accounting	YES
I14	R. Cautero	Finance -- Controller -- Budgeting	YES
I15	J.R. Clark	Information & Communication Systems -- Director	NO

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Q'aire Code #	Q'aire Respondent		Comment Form?
I16	R. Aulet	Information & Communication Systems -- Headquarters, NY, Director	YES
I17	E. Reiners	Information & Communication Systems -- Operations & Communications	NO
I18	S. Calko	Information & Communication Systems -- Systems Development, Manager	YES
I19	E. Koenig	Information & Communication Systems -- Special Projects, Manager	YES
I20	B. Peckoff	Information & Communication Systems -- End-User Computing, Manager	YES
I21	G. Turkington	Information & Communication Systems -- Financial Systems Development	YES
I22	J. Blank	Information & Communication Systems -- Systems Development -- Project Manager	NO
I24	P. Friedman	Information & Communication Systems -- Director of Technology	YES
I25	M. Basanta	Information & Communication Systems -- Regional Support	YES
I26	J. Dollisson	Corporate Affairs -- Vice President	YES
I27	D. Dennis & R. Kaplan	Corporate Affairs -- Communications	YES
I27a	C. vonMaere.	Corporate Affairs -- Public Affairs	YES
I28	Alain Golay	Customer Service -- Director	NO
I29-I34	A.G. et al.	Customer Service -- Logistics & Customer Service Department	NO
I35	B. Beaurpere	Personnel -- Vice President	YES

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Q'aire Code #	Q'aire Respondent		Comment Form?
I36	A. Skillin	Personnel -- Human Resource Planning & Development	YES
I36a	M. Nathanson & N. Clipper	Personnel -- Personnel Manager	YES
I36b	J. D'Angelo	Personnel -- Compensation & Benefits Administration	YES
I36bi	Peter Karlak	Personnel -- Compensation & Benefits Planning	YES
I36c	C. Young	Personnel -- Worldwide Expatriate Programs	YES
I37	P. Barbezat	Marketing Services -- Manager, International Marketing Services	NO
I38	L. Greher	Marketing Services -- Marketing Communications	NO
I38a	S. Troia	Marketing Services -- Support Programs	NO
I39	J. Kramer	Planning -- Vice President	NO
I40 & I41	L. Rumble	Planning -- Director	NO
I42	H. Quick	Duty Free Sales	YES
I43	P. Oliaro	Executive -- Regional Coordination Asia/Pacific	YES
I44	P. Kei	Finance -- International Cost Accounting (Richmond)	NO
I45	R. Snyder	Executive -- Vice President	NO
L1	M. Goldberg	Latin America Region -- President	YES
L4	H. Yrastorza	Latin America Region -- Controller -- Budgets & Financial Analysis	NO
L5	H. Falcon	Latin America Region -- Controller -- Actuals & Exports	NO
L6	E. Santiago	Latin America Region -- Controller	NO

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Q'aire Code #	Q'aire Respondent		Comment Form?
L7	B. Zadoff	Latin America Region -- Finance & Planning -- Treasury	YES
L8	T. Alabaster	Latin America Region -- Personnel -- Human Resources, Manager	YES
L9	F. Hauser	Latin America Region -- Vice President, Area 2	YES
L10	W. Tiernay	Latin America Region --- Vice President, Area 3	YES
L11	F. Moreno	Latin America Region -- Corporate Affairs	YES
L12	J. Garcia	Latin America Region -- ICS	NO
L13	J. Behan	Latin America Region -- Personnel, Director	YES
L14	B. Zadoff	Latin America Region -- Planning	NO
L15	S. Heins	Latin America Region -- Marketing	NO
L16	R. Colon	Latin America Region -- Export Sales	NO
L17	J. Olivieri	Latin America Region -- Area IV	NO

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